

## **CUPE Local 5406**

### **Executive Meeting Minutes – VIA Zoom**

**December 3, 2020**

Call to Order 1724

1. Present

- ☒ Don Wilson – President
- ☒ Tom Edwards – Vice-President
- ☒ John Mulders – Secretary Treasurer
- ☒ Rob Collette – Recording Secretary (Chairperson)

2. Motion to approve agenda by Rob, seconded by Don

3. Motion to approve previous meetings minutes by, seconded by John

4. Correspondence – Email from Kim at TD bank regarding getting signing authority changed

5. Outstanding Business

- ☒ Rob discussed the two grievances before the employer regarding benefits and pension access for new hires. There is no language in the Collective agreement that precludes new hires from accessing the benefits and pension from the start date. The course of action moving forward was discussed and agreed upon. This will be on the agenda for the upcoming Labour Management meeting

- ☒ The employer has proposed a LOU for out of province employees. There was discussion on the ramifications such an LOU would create for existing members. Nobody moved to consider the LOU for further discussion

6. There was an addition error in the budget passed at the General Meeting November 28<sup>th</sup>. John moved that we accept the budget as is realizing there is a \$650 deficit considering we are in a positive cash situation now and knowing just because something is budgeted does not mean we are going to spend all of that money. And the corrected numbers would be presented at the next general meeting. Rob seconded that motion

7. New Business

- ☒ Discussion around the need to fill spots of shop Stewards and people to sit on committees. We discussed reaching out to individuals who may be willing to sit in these roles and recruit them.

- ☐ Lack of engagement from Kenora and Mechanical Staff was acknowledged as problematic. It was mentioned that the lack of engagement indicates to the employer that everything is going well and nobody is unhappy with their situation. We know this to not be true in Kenora in particular. There was discussion around the issues in Kenora and strategies to help.
  - ☐ Discussion on the COVID phase 2 program the employer has put forward not being applied equally in all areas. Specifically Nestor Falls staff are working on regular shift regardless if there is work direction from their supervisors or not which is direct contravention to what the COVID Phase 2 plan says. This will be added to the agenda of the upcoming Labour Management meeting
  - ☐ Next General Meeting date was set as 27<sup>th</sup> January at 7pm
  - ☐ Next Executive Meeting was tentatively set as 15<sup>th</sup> January at 7 pm
8. Rob moved to adjourn meeting at 1818