

CUPE Local 5406

General Meeting – Agenda

January 27, 2021

Call to Order: 1912

1. Roll Call
 - a. Executive
 - i. Don Wilson – President
 - ii. Rob Collette – Recording Secretary
 - b. Members
 - i. Glen Aveyard
 - ii. Robert Howsen
 - iii. Marc Desforges
 - iv. Devon Buckler
 - v. Ken Crossley
 - vi. Dave Townsned
 - vii. Len Paul
 - viii. Ian Cheesequay
 - ix. Russ Desjarlais
 - x. Clarence Kent
 - c. Guest – Adam Coones – CUPE National Representative
2. Rob read the Equality Statement
3. Adam acknowledged Treaty 3 lands on which we are conducting our meeting
4. Rob had members read the Oath of Membership
5. Don Read out the Agenda. Rob moved to accept the agenda as presented. Russ seconded the motion. Motion was passed
6. Previous minutes were read out by Rob. Marc moved to accept the minutes, Ken seconded the motion and the motion passed
7. Matters Arising from Previous Minutes
 - a. The matter of OT after 42 hours and not 44 has been settled and it is now paid after 42 hours
 - b. People were not getting paid for being at home on stand by if they got called in after their scheduled start of their shift. All people who had this happen to them have been made whole again and the phase II COVID control plan has been cancelled.
 - c. The Employer has no plans to switch Benefits provider as the current Benefits/Provider meets all of the requirement laid out in the collective agreement
 - d. Sick days, bereavement days and lieu time will not be considered hours worked
8. Rob reported the Treasurers Report. Ken moved to accept the Treasurers Report and Marc seconded it. The motion passed
 - a. Due to revisions to the by-laws and an addition error in the budget presented in November a revised balanced budget was presented by Rob. Marc moved to accept the budget and Robert seconded the motion. The motion passed.
9. Don deferred the Executive Report to Rob. Rob spoke about the accomplishments of the last few months. Such as successful arbitration, settling of the missing COVID on call pay and approaching the issue of contracting out before exhausting all possibilities
10. No reports from committees or delegates
11. Nominations
 - a. Executive

- i. Vice-President
 - 1. Dave nominated Joe Lira. Joe was not present to Ken moved to accept Text confirmation from Joe. Everyone agreed. Joe declined the nomination
 - 2. Rob nominated Devon, Devon declined
 - 3. Rob nominated Robert Howsen – Robert accepted his nomination and as there were no other nominations Robert was acclaimed
 - ii. Secretary-Treasurer
 - 1. Rob nominated Devon Buckler. Devon accepted
 - b. Stewards
 - i. Rob nominated Russ for Kenora, Russ declined
 - ii. Russ nominated Joe for Kenora, Joe declined via Text
 - iii. No other nominations for Kenora
 - iv. Rob spoke about the role of Stewards. Adam elaborated on this.
 - v. Don Nominated Ken for Dryden, Ken declined
 - vi. Rob nominated Devon for Ear Falls, Devon accepted.
 - vii. No mechanical representatives present
 - viii. Rob moved to defer rest of positions until next meeting until more people attend. Ken seconded and motion passed
 - c. Trustees
 - i. Rob nominated Glen, Glen accepted
 - d. Bargaining Committee (5 total, 1 from each area and 1 mechanical, including the President)
 - i. Devon nominated Rob for Ear Falls. Rob accepted
 - ii. Rob nominated Dave Townsend for Kenora, Dave accepted
 - iii. Ken nominated Alain Levesque for Kenora, Alain accepted via text
 - iv. Don nominated Joe Lira for Kenora, Joe accepted via text
 - v. As there are 3 people running for the Kenora yard there will be an election within 2 days
 - vi. Rob Nominated Robert for Emo, Robert accepted
 - vii. Rob moved to defer mechanical representative to next meeting. Dave seconded motion and it was passed
 - viii. Dave raised concerns about people who don't live in the area they are representing. Brief discussion was held on this and it about who best will understand the issues in the area they represent and a member who works 8 month in the same yard should have a good understanding of the members concerns.

12. Unfinished Business

- a. By-Laws – Don deferred to Adam. Adam said that there were some minor issues with the by-laws proposed to National such as frequency of Executive Meetings, references to non-existent union positions and First Nations Land acknowledgement that CUPE National has adopted in their by-laws. There was also a revision needed to the amount of the Executive Out of Pocket expenses.

13. New Business

- a. Ken raised the issue that the vote for the new shift pattern was not available to all members especially in Dryden. Adam pointed out it was only valid until the end of this season. Don said we would do better trying the make voting available to more members in the future
- b. Marc wanted to know if Records of Discussion are disciplinary. They are not
- c. Robert Howsen wants to know about being paid when sent home by the employer pending negative COVID19 test when there is a potential of exposure due to close contact. Don will bring up at next Labour Management meeting. Will be put on next meetings Agenda as unfinished business.
- d. Ken brought up the issue of management driving graders and snow plows before exhausting all options. We will need exact dates and circumstance to follow up in these cases. Don will reach out to Kim/Alex for a copy of the call-in sheets to show nobody was willing to come in. Glen said something similar happened in Emo. Dave was concerned that Kenora people never get to travel to Dryden to work storms. It was pointed out the Kenora is horrendously short and that if anybody is available they would be driving one of the idle trucks in Kenora before being sent to Dryden

- e. Glen raised the issue of people wanting to come back to work and not getting hired. Rob said that this issue has been raised before in Emo area and when employer was approached on this said that some of those have indeed been sent offer letters but have not ever responded.
14. Good of the Union – Don had nothing to say to this. Rob spoke about unity of membership and we all need to be better at supporting each other rather than tearing your fellow union brothers and sisters apart. The importance of being united during a bargaining year. We are all on the same side and if we are united our voice will be much stronger at bargaining.
 15. Don moved to Adjourn the meeting 2120h