

CUPE5406

Member Bargaining Survey 2021

1. **Indicate your Employment Status**

Full Time:

Seasonal:

On Call/Casual:

2. **Job Classification: LAB DZ1 AZ2 SGO WRF TJM**

3. **Please check all the appropriate response (X)**

Space has been provided to write in your own items. If you need more space attach separate pages as necessary

WAGES	PRIORITY			COMMENTS
	HIGH	MED	LOW	
Wage Increase				
Increase in Live Out Allowance				
Work Location Based Wage Premiums				
On Call Pay				
Retention Pay				

HOURS OF WORK	PRIORITY			COMMENTS
	HIGH	MED	LOW	
Schedule - *see separate question at end of survey				
Overtime				
Vacation				
Stat holidays				

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BENEFITS	PRIORITY			COMMENTS
	HIGH	MED	LOW	
Benefits Provider (ie CORE, GWL, Blue Cross)				
Improved Eyeglass Coverage				
Improved Dental Coverage				
Improved Paramedical Coverage				
Benefits for On-Call				
Prescription Drug Card				
Employee & Family Assistance Plan				
Life Insurance				
Coverage for Seasonal Employees				
Short Term Disability				

LEAVE	PRIORITY			COMMENTS
	HIGH	MED	LOW	
Parental/Pregnancy				
Sick Days				
Compassionate Care Leave				
Personal Days Off				
Bereavement				

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ACCESS TO JOBS	PRIORITY			COMMENTS
	HIGH	MED	LOW	
Posting Timeline / Process				

WORKING CONDITIONS	PRIORITY			COMMENTS
	HIGH	MED	LOW	
Respectful Work Environment				
Code of Conduct				
Job Description				
Training and Development				

HEALTH AND SAFETY	PRIORITY			COMMENTS
	HIGH	MED	LOW	
Workplace Harassment/Violence				

OTHER	PRIORITY			COMMENTS
	HIGH	MED	LOW	
Paid Driver Medicals				
Clothing/Boot Allowance				
Transportation Allowance				

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Hours of Work Question:

1. Would you be willing to work a modified scheduled like a 6 days on 6 days off if it meant pay cheques were varied as in more hours one time and less others as long as it averaged 42 hours/week?

YES

NO