

Respondents	33	%
Full Time	18	54.5%
Seasonal	15	45.5%
Labourer	1	3.0%
DZ	13	39.4%
AZ	10	30.3%
SGO	3	9.1%
WRF	3	9.1%
TJM	3	9.1%

28% of Eligible Members completed surveys

	High	Medium	Low	Total Score
Wage Increase	23	10	0	89
Clothing/Boot Allowance	25	6	1	88
Training	20	9	4	82
Drug Card	23	2	7	80
On Call Pay	19	8	6	79
Sick Days	19	9	4	79
Overtime	19	7	7	78
Dental	16	13	3	77
Paid Driver Medicals	19	7	6	77
Benefit Provider	19	6	7	76
Life Insurance	17	9	6	75
Respect	19	5	8	75
Workplace Harrasment and Violence	18	7	7	75
Vision Care	16	10	6	74
Code of Conduct	18	5	9	73
TRansportation Allowance	15	11	6	73
Vacation	16	6	11	71
Short Term Dis	15	9	8	71
Work Location Wage Prem	18	1	14	70
Personal Days	16	7	8	70
Job Description	15	8	9	70
Job Posting Timeline	13	10	9	68
Coverage for Seasonal	13	9	10	67
Stat Holidays	12	9	12	66
Paramedical	12	10	10	66
Bereavment	10	14	8	66
EAP	12	9	11	65
Retention Pay	12	7	14	64
Live Out Allowance	12	6	15	63
Compassionate Care	11	7	14	61
Benefits for On-Call Employees	9	7	16	57
Parental Leave	7	7	18	53
Pension				0

* this question was not included on survey