Attention all members

As some of you are aware this is a contract year and as of September 7th our current Collective agreement has expired. We have set bargaining dates for September 15th to 17th and for September 30th and October 1st.

We will be presenting proposed changes and improvements based on the surveys you filled out, discussions with members, emails received over the past 3 years, grievances, and other issues that have come up throughout the past three years during labour management meetings.

As bargaining begins there will be scant details on what is discussed in those sessions to ensure the integrity of the bargaining process. Ignore the rumours as they are most often based on hypotheticals and not in facts. Have faith in the team you selected to represent the group effectively. I know I am pleased with the team assembled. They represent full-time, seasonal, mechanical, grader operators, stacking crew, foremen and operators.

At this time, more so than the rest of the year, it is important we stay united as a team. Our solidarity shows strength in bargaining which is one of the primary benefits of the union. Collectively we can succeed in bargaining. So be kind to one another, accept each other's differences and short comings as none of us are perfect. United is strength.

Look for updates on the website www.cupe5406.ca

In solidarity

Rob Collette President

