

## CUPE Local 5406

### General meeting

August 6, 2022

Call to order by Rob Collette at 19:03

1. Roll Call: Jason Foster **Recording Secretary**, Rob Collette **President**, Devon Buckler **Treasurer**, Robert Howsen **Vice President**, Ed Murray, Glenn Bushey, Ron Ogier, Marc Desforjes, Hanna Schneider, Dean Webster, Richard Robinson, Shayne Callaghan, Donald Kennedy, Brian Whitefield, Jeff Ledoux, Dave Townsend, Nicole Ireland
2. Equality Statement read by Rob Collette
3. Acknowledgement of Indigenous Lands by Jeff Ledoux
4. Oath of Membership: Everyone has signed a card
5. Approval of the Agenda: motion made by Rob Collette 2<sup>nd</sup> by Devon Buckler
6. Approval of Previous minutes: 1<sup>st</sup> by Jason Foster 2<sup>nd</sup> by Shayne Callaghan
7. Matters arising from previous minutes: No
8. Treasurers Report: Devon Buckler read the report. Motion to accept the report made by Rob Collette: 1<sup>st</sup> Dean Webster, 2<sup>nd</sup> Shayne Callaghan
9. Executive Report read by Rob Collette: Outstanding Grievances resolved; Employer wants to offer a partial “sick day” for appointments. The collective Agreement is posted on the Cupe 5406 website. Rob Collette is awaiting a quote to have the collective agreement printed by Mac Print. Awaiting on other quotes. Motion to Approve Executive report: 1<sup>st</sup> by Marc Desforjes, 2<sup>nd</sup> by Devon Buckler
10. Reports by committees and Delegates
  - Membership Committee: Rob Collette put forward an idea and asked the membership what can we do as a union to present life events and funding? Where do we draw the line with death?
  - Our Clothing Store: Rob Collette talked about the high shipping costs with our orders, he asked the membership what their thoughts are? He will investigate other options to help lower the cost and other options.
  - Cards: We have sent out a few cards. Rob Collette also talked about adding a \$25 gift card to our store for new members.
  - Health and Safety Committee: Rob Collette talked about the lack for better terms of minutes for the membership to review following a JHSC meeting. We discussed the heater falling from the ceiling in the EarFalls Shop and the major hazard and awareness back on March 11<sup>th</sup>, 2022. The Union feels that there should be more involvement at the JHSC meetings, we also have agreed in a Labour Mgt Meeting that the membership will send an individual to take notes at such meetings to report back at the General Meetings. The Union put forward to the membership if anyone had interest to help, Jason Foster will attend, when possible, this will remain open. Richard Robinson asked for clarification on what was involved with this, the union replied that the Employer was held responsible. Rob Collette explained that time spent in this matter would be payable time.
11. Nominations:

- Stewards: Union asked Ron Ogier if he would accept the roll of Mechanical Steward? Ron Ogier replied that he will consider after the new contract is finalized.
- Rob Collette asked the membership if anyone was interested in joining the membership Committee? No members replied
- Trustees: The union requires x3 Trustees, Ron Ogier agreed to take the position as 1, Hanna Schneider was asked? She replied to No.

12. Unfinished Business:

- MS Office purchase is complete and is working well, the Union is not experiencing anymore challenges with email delivery, the new program is good.
- Toques: everyone should have in possession a new toque, the Union asked if anyone does not have one yet, it is believed there is x4 left.

13. New Business:

- Rob Collette brought forward a contest for the membership and their families to participate in the design of our “CUPE Local 5406” logo, the union would like to put forward this idea for the membership to agree and vote on at the next General Meeting. Jeff Ledoux’s daughter immediately showed interest in the contest. Rob Collette moved the motion for proposal to move to July 2022
- We had our first draw for a \$100 gift card to our Clothing store: The successful winners are Dave Townsend and Nicole Ireland. **Congratulations** to both members.
- We had a short discussion on the FLEX schedule.
- **Earth Day:** Rob Collette brought forward a idea on community clean up, On April 22<sup>nd</sup> is Earth day, the Union expressed passion to be involved in a clean up or litter and trash to be picked in and around our communities. We are going to reach out to CUPE National to see if there is funding available for shirts, posters, stickers etc. Motion to move forward was Yes and all in favour Yes.

14. Good of the Union: *As we work together to help each other and our communities we stand united.* CUPE has over 700,000 members in Canada and 280,000 and in Ontario.

15. Adjournment 20:40