

Cupe Local 5406 General Meeting July 6th 2022

Call to Order 19:07

1. **Roll Call**- Rob Collette President, Jason Foster Recording Secretary, Devon Buckler Treasurer, Dean Webster, Michael Ans, Travis McDougal, Ron Ogier, Hanna Schneider
2. **Reading of the Equality Statement**- Rob Collette
3. **Acknowledgement the Indigenous Lands**- Rob Collette
4. **Oath of membership**- Everyone in attendance signed a union card
5. **Approval of the Agenda**- 1st Ron Ogier, 2nd Devon Buckler
6. **Approval of the previous minutes**- Change of date from August to April 6th 2022
7. **Matters Arising from previous meeting minutes**
 - a. Union money for life events- Rob Collette made a motion to have full time and fulltime seasonal member receive money for life events, the membership agreed that all members shall receive the money. After back and forth discussion, the membership agrees that:
Birth of a child- \$200
Loss of a family member (mom, dad, sibling, grandparents)-\$200
Loss of Spouse- \$500
Motion to accept, all members in favor.
8. **Treasurers Report** -Devon Buckler- 1st Rob Collette 2nd Dean Webster
9. **Executive Report**- Rob Collette, Each yard has received copies of the collective agreement booklets, Welcome packages are being made up and distributed for new hires in each yard, there was no labour management meeting last month due to the busy season start up. A meeting is scheduled for the end of July. There were a few issues outstanding resolved, A reminder that Benefits for seasonal members start on the day they return to work and end on the day they are finished. 1st Ron Ogier 2nd Dean Webster
10. **Reports from Committees and Delegates**
 - a. **Membership Committee**- Rob Collette
 - i. Clothing store has been taken off the website, it was found that most if not all clothing items are reported on back order with no re stalk in sight.
 - ii. Moving forward the Union will look into Branded clothing for members each year. we tabled this for more discussion at the next meeting.
 - b. **Health and Safety Committee**- Jason Foster has been attended the last two meetings and taking notes to report back to those interested members, moving forward we found that minutes will be posted on the Cupe 5406 site.
 - i. Concerns of the condition of the traffic control signage and the stop slow paddles are not acceptable to those who are using them to provide a safe environment for the traveling public and workers. On several occasions this has been brought up to the management team for awareness. Another concern was brought up with not knowing where the trappers have set the traps for the beaver control, we believe that locations of where the traps are set would be beneficial.
11. **Nominations** for Mechanical Stewards (Non)
12. **Unfinished Business**
 - a. Logo Contest

- b. Draw at regular meetings for those in attendance- Jason Foster was the lucky winner of a \$50 Walmart gift card.

13. New Business

- a. Branded Clothing- Tabled to the next meeting.

14. **Good of the Union**- A brief discussion on the alert invite for each meeting shall be a week in advance.

15. **Adjournment** 19:58