

Cupe 5406 General meeting

January 11, 2023

19:07pm

1. **Roll call**- Rob Collette Cupe 5406 President, Ron Ogier, Devon Buckler Treasurer, Jason Foster Recording Secretary, Tom Edwards, Robert Howsen, Travis McDougall, Brian Whitefield, Marc Desforges, Mike Dumontet, Dean Webster, Michael Ans, Nicole Ireland, Hanna Schneider
2. **Reading of the Equality Statement**- Rob Collette
3. **Acknowledgement of Indigenous Lands**- Rob Collette
4. **Oath of Membership**- Everyone signed their cards.
5. **Approval of the Agenda**- 1st Marc Desforges 2nd Tom Edwards
6. **Approval of previous minutes**- 1st Ron Ogier 2nd Devon Buckler
7. **Matters arising from previous minutes**-
 - a. It took a bit longer to receive the Hoodies, since the process started there is an extra 2XL with the name (Max) on it.
 - b. **Steward and Trustee Training**- Ron Ogier attended and completed the trustee training. It was mentioned that there seems to be a long wait list for registration, we recommend that anyone interested in attending to act quickly. There is a spring school on May 5th and 6th in Fort Frances. The information is on the Cupe5406 website.
 - c. **Yeti Mugs**- There was a lot of discussion back and forth on whether we move forward on the purchase of 24 units. Rob Collette made the motion to accept, and we took a vote. 12 in favor 2 oppose. Motion passed to purchase 24 units (20oz) rambler mugs at approx. \$69 ea. A question was asked if the travel mug would fit in a standard cup holder, it was found yes it will. Also, for future gifts, flashlights were mentioned as a great option, the membership agrees.
8. **Treasurers Report**- Devon Buckler read the treasurers report, he gave the membership all the figures including the CIBC balance. The Bangkok Fraud issue is still being investigated. The Hoodie final cost was \$8480 with \$218 shipping and tax. It was also shared that Cupe National has been slow on getting the deposit slips back in our possession. Rob Collette mentioned that the savings alone is \$42 per month by switching to CIBC from TD bank. Rob Collette shared a screen shot of the budget outlook for 2022 and the adoption of moving into 2023 proposal. The membership all in favor for the proposal. Rob Collette moved to motion to accept the proposal. 2nd Robert Howsen. Passed
9. **Executive Report**- Rob Collette read the report, there has been a few Labor Mgt Meetings. In the meetings items discussed were that the Travel (out of town) benefit had been dropped. Frank is looking for a new carrier to take over that benefit. We are waiting on clarification on the amounts and whether it's per person or per family. Also, some grievance and discipline issues were discussed and worked through, we are waiting on an updated seniority list. 1st Travis McDougall 2nd Jason Foster.
10. **Reports and Committee**- We will need to elect a JHSC Rep in Dryden as Anessa Huckell has moved on from Emcon.
11. **Nominations**-
 - a. Executive for **Vice President** is Travis McDougall and Robert Howsen, both accepted their nominations, and a vote will be set up via email.

- b. **Treasurer-** Ron Ogier accepted his nomination, all other member nominations were declined. Congratulations to Ron Ogier as Local Cupe5406 new Treasurer.
- c. **Emo Shop steward-** no membership accepted the nominations.
- d. **Bargaining Committee-** The nominations are as follows-
 - Kenora-** Travis McDougall was nominated, Accepted.
 - Dryden-** Jason Foster was nominated, Accepted.
 - Emo-** Marc Desforjes was nominated, Accepted.
 - Mechanical-** Ron Ogier was nominated, Accepted.
 - President-** Rob Collette, Acclaimed.No other membership that was nominated accepted.

12. **Unfinished Business-** Yeti Mugs, Moved to Matters arising from previous minutes appendix c

13. **New Business-** none currently.

14. **Good of the union-** We the membership would like to thank our former Executives, Robert Howsen and Devon Buckler your participation is greatly appreciated. Rob Collette, we the membership thank you for the continuous work as president.

It was asked if Bargaining can start early to get a jump start on it. We can start as early as 90 days prior to September 6th, 2023.

Adam Coones is no longer our National Rep, we have been appointed Erin Clace to effectively take over as of January 9th 2023. We are better at work when we support one another.

We the membership will draw a name from all members in attendance of our general meetings.

Congratulations to Travis McDougall on being this meetings winner of a Yeti Mug.

15. Adjournment 20:17pm