

Cupe 5406 General Meeting April. 13,2023

Roll Call: Travis McDougall (Vise President) Ron Ogier (Secretary Treasurer) Jason Foster (Recording Secretary) Rob Collette (President) Marc Desforges (Emo shop steward) Mike Peterson (Bargaining Committee) Hanna Schneider, Michael Ans (Trustee) Brian Whitefield, Dave Townsend (Kenora Foreperson)

Reading of the Equality Statement: Rob Collette

Acknowledgement the Indigenous Lands: Rob Collette

Oath of Membership: Everyone signed their card.

Approval of agenda: 1st Marc D 2nd Travis M

Matters arising from previous minutes:

- a) Out of Province travel insurance – Frank R is still looking for a provider
- b) Voting results for Vice President – Congratulations Travis McDougall

Treasurers Report : Ron Ogier read report, 1st Michael Ans 2nd Marc Desforges

Executive Report : Rob Collette- There was a tragic accident involving a former employee of Emcon. Claude R has passed away during a winter event. Cupe 5406 donated care package for Claudes widow, along with a collection taken up by some of the Employees. The Seniority list has been updated. 2x Successful Grievances were settled. Spring schooling is all booked, we encourage those of you who want to participate in next year’s schooling to come forward as there will be more money budgeted in a non-bargaining year. Adam Coones is no longer our National Rep, we thank him for his support and endless work over the years. Corey Nageleisen is our temp Rep and will be working with us during Bargaining. Rob Collette commented that working with the Executive has been good.

Reports from Committees and Delegates:

- a) **Bargaining-** Ron Ogier has stepped down from the Bargaining committee, He nominated Michael Peterson (Scott St Technician) to take his place. Michael accepted his nomination and will be joining the Bargaining Committee.
 - i. Survey will be sent out as is.
 - ii. Dates, no actual dates set yet, August is in the works.
 - iii. Process, After the survey is sent out and completed the Committee will meet to draft a proposal. During Bargaining the Committee is thinking that Thunder Bay will be a suitable place to start.

Nominations:

- a) Stewards- Michael Peterson was nominated for Dryden’s Mechanical Shop Steward, he accepted.
- b) Kenora- No nominations
- c) Health and Safety Dryden- No nominations

Unfinished Business:

- a) Yeti mugs- we are still waiting for the delivery of the yeti mugs, Rob Collette motioned to have a mug sent to Adam Coones as a thank you gift for his work. 1st Ron O 2nd Michael A

New Business:

- a) A discussion to expand the membership, build and branch out to the Thunder Bay contract was talked about. We encourage the members to talk with each other and speak to those who are in contact with the Miller Group Employees. We talked about the Mechanics having their own Collective agreement.
- b) Cupe5406 sent a care basket to the Miller Group in Ignace, as a token of compassion in Lieu of Claude R.
- c) Day of Mourning: April.28th – We will stride to get out there earlier moving forward in honor of the family and friends we have lost.

Good of the Union:

Unity is key, in every workplace we have internal conflict, we spend a lot of time with one another and sometimes lose sight that we are all on the same team. **Be kind to each other.**

Draw for the Yeti mug: Congratulations to Michael Peterson.

Adjournment: 19:49