Cupe 5406 General Meeting July, 05-2023

- 1. **Roll Call.** Jason Foster (E). Rob Collette (E), Ron Ogier (E), Mel, Hanna S, Marc D, Lawrence, Joe L, Glen M, Kristian O, Dan L, Dean W, Brian W, Travis MacDougall (E), Walker, Kenny C, Julius A
- 2. Reading of the Equality Statement. Rob Collette
- 3. Acknowledgement of the Indigenous Lands. Rob Collette
- 4. **Oath of Membership.** Everyone signed their union card.
- 5. Approval of Agenda. Rob Collette added By-Law updates. 1st Marc D 2nd Ron O
- 6. Approval of Previous Meeting Minutes. 1st Marc D 2nd Travis M
- 7. Matters Arising from Previous Minutes.
 - a. Yeti Mugs are here.
 - b. Union Expansion. We have a year to talk and potentially move Ignace into our local 5406.
- 8. **Treasurers Report.** Ron O 1st Rob Collette 2nd Jason F.
- 9. **Executive Report**. Rob Collette, In the report it was mentioned that drafts have been sent out for Bargaining. We did get to send a few Members for Educational training in Fort Frances. In a non-Bargaining year there will be more funds available to send more members. It is encouraged that those interested should speak up sooner than later as the spots are limited. The training updates are on our CUPE.ca website.
- 10. Reports from Committees and Delegates.
 - a. **Bargaining.** Once the Drafts are completed.
 - b. **Health and Safety**. We discussed the lack of involvement with the members, it's encouraged that everyone gets involved. Shaun Goldsbury has been appointed the new Rep in Dryden. A Member did remind us all that we have the right to refuse unsafe work, Another Member asked if the JHSC Rep for Emo has attended any meetings in person or via call in. The answer is NO, perhaps Emo should talk and select a new Rep.
- 11. **Nominations**. A nomination for Joe Lira in the Kenora shop for Steward, Joe accepted his nomination and was appointed the new Kenora Shop Steward. Congratulations Joe!
- 12. Unfinished Business. There is no unfinished business currently.
- 13. **New Business**. Rob C put forward a few By-Law changes, we discussed what the changes will be, no vote at this time. The proposed changes will be published on our website prior to the next meeting, and we can vote on the changes at this time. Any by-law changes will have to go to CUPE National for approval.
- 14. **Good of the Union**. A few Members voiced their concern on the general meeting being done via zoom, A suggestion that the roll Call out be voiced as Members sign in their devices, not everyone can see who is in attendance so naturally it brings up a concern on who is listening. Rob Collette commented that together we are stronger, he reminded everyone to not be shy and get involved, speak up, take notes, document everything.
- 15. Draw for a Yeti Mug. Marc D Congratulations!
- 16. Adjournment 19:36