

Proposed By-Law Changes

Existing Language

SECTION 6 – MEMBERSHIP MEETINGS

- (a) Regular Membership Meetings Regular membership meetings of Local 5406 shall be held quarterly on the first Wednesday of the month at 7pm, at Kenora, Dryden, Red Lake and Emo locations via video conference. Notice of each regular membership meeting outlining the date, time and location shall be given to members at least seven days in advance of the meeting. When a statutory holiday or a situation beyond the control of the Local Union arises which causes the cancellation of a regular membership meeting, the Executive Board shall reschedule the regular membership meeting, and will give members seven days' notice of the date of the rescheduled regular membership meeting.

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EXISTING LANGUAGE

SECTION 16 – DELEGATES TO CONFERENCES, CONVENTIONS AND EDUCATIONALS

- a) Except for the President's option [Section 9(a)], all delegates to conventions, conferences, and educationals shall be chosen by election at membership meetings.
- b) Delegates to the Northwestern Ontario District CUPE Council shall be elected annually. A member responsible for reporting back to the Local Union membership shall be appointed by the President from among these delegates, and the member appointed shall make a written report at each Local Union membership meeting on proceedings at recent meetings of the Council. The Local Union will reimburse the member's employer for any loss of wages.
- c) Delegates to the Kenora CLC District Labour Council shall be elected annually. A member responsible for reporting back to the Local Union membership shall be appointed by the President from among these delegates, and the member appointed shall report at each Local Union membership on proceedings at recent meetings of the Council. The Local Union will reimburse the member's employer for any loss of wages.
- d) All delegates or members attending conventions, conferences or educationals when they are required to travel greater than 50km from their home shall be paid \$0.50/km for travel in their own vehicle. The Local Union will reimburse the member's employer for any loss of wages.
- e) All delegates or members attending conventions, conferences or educationals which will result in them leaving home before 6:00am or arrive back home later than 9:00pm, or will be at a multi-day out of town event will be entitled to paid accommodations arranged by the union executive. The Local Union will reimburse the member's employer for any loss of wages.
- f) All delegates or members attending conventions, conferences or educationals will be entitled to a per diem of \$20 for a single day event or \$75/day for an event that require an overnight stay.

PROPOSED LANGUAGE

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- d) All delegates or members attending conventions, conferences or educationals when they are required to travel greater than 50km from their home shall be paid **\$0.68/km** for travel in their own vehicle. The Local Union will reimburse the member's employer for any loss of wages.
- e) All delegates or members attending conventions, conferences or educationals which will result in them leaving home before 6:00am or arrive back home later than 9:00pm, or will be at a multi-day out of town event will be entitled to paid accommodations arranged by the union executive. The Local Union will reimburse the member's employer for any loss of wages.
- f) All delegates or members attending conventions, conferences or educationals will be entitled to a per diem of **\$25** for a single day event or **\$85/day** for an event that require an overnight stay.