

Cupe 5406 General Meeting

January 17, 2024

Call to order, 19:04

1. **Roll Call.** Dean W, Tom T, Marc D, Mike P, Ron O, Hanna S, Drew P, Michael A, Lawrence, Rob C, Mel D, Terry, Paul, Kerry, Tom E, Dave T, Jason F, Glenn B, Leonard J, RobertH,
2. **Reading of the Equality Statement-** Rob Collette
3. **Acknowledgement the Indigenous Lands-** Rob Collette
4. **Oath of Membership-** Everyone signed their card.
5. **Approval of Agenda-** 1st Marc D, 2nd Tom T
6. **Approval of previous minutes-** 1st Michael A, 2nd Marc D
7. **Matters arising from previous minutes-** None.
8. **Treasurers Report-** Ron O, read the report. Accepting the report 1st Rob C, 2nd Dean W. Rob C, screen shared the 2024 Budget- Rob C, made the motion to accept the budget, 2nd Lawrence.
9. **Executive Report-** Rob C, read the report. A few grievances had happened and are being worked on. No Labor Management Meetings during Bargaining. Still waiting on an updated seniority List. 1st Jason F, 2nd Glenn B.
10. **Reports from Committees and Delegates-** Next Bargaining meeting is scheduled for February 12, 2024, with a conciliator. A member asked if there would be a change in the flex schedule. Unfortunately, not due to the number of staff currently employed. A member asked about having days booked off. It was found that Management did not follow protocol or what is written in the Collective agreement. A question was asked from the Bargaining committee to the members what they would prefer, a short or longer term new collective agreement. Rob C, talked about C.P.I and what it means with the ministry and Emcon.
 - b. **Health and Safety-** Jason F, did attended the last JHSC meeting, unfortunately the meeting did not count due to lack of attendance. It was put forward again that these meetings are for the workers, and it's encouraged that everyone gets involved.
11. **Nominations-** Rob C, and Jason F, accepted to continue their rolls within the executive. Rob C asked the members if they felt that we had enough shop stewards with having the satellite yards now in place. It was brought forward that all Employees can reach out to the Union Executive for concerns and or questions.
12. **Unfinished Business-** The by Law changes are still being worked on.
13. **New Business-** With the new budget in place a vote was put in place to purchase the membership the option of a new flashlight or a new travel cup. The results were as follows, 7 in favor for a travel cup, 14 in favor for a flashlight. 1 abstained. It was decided that both items will be investigated and likely the members will have an option on a first come first serve basis.
14. **Good of the Union-** A member inquired on what the difference was with the dues paid, percentage vs dollar amount.
15. **Draw for a Yeti cup-** Winner Michael Ans.
16. **Adjournment-** 20:35