

Maintaining Canadian Roads Since 1988

CORPORATE OFFICE:

105-1121 McFarlane Way, Merritt, BC V1K 1B9 Phone: 250-378-4176 Fax: 250-378-4106

March 18,2024

POST TO ALL YARDS

RE: JOB POSTING - SUMMER PROGRAM 2024

We are currently seeking expressions of interest for the following positions outlined on the attached sheet for the upcoming 2024 summer season. Please submit <u>written</u> expressions of interest to your Area Superintendent off on or before end of day on April 3, 2024.

All employees wishing to express an interest must do so by the assigned date whether you held the position last season or not. This process allows those who may be reconsidering their summer employment to give the company notice to allow the position to be filled by another colleague if they are not intending to return. It is our intent to inform of the summer program positions prior to April 19, 2024.

If you have any further question, please refer them to your Area Road Superintendent for clarification.

Thank you,

Curtis Barker

Division Manager, Kenora

Cc: Jay Jewett, HR Manager

CUPE

For a complete Division list please visit: www.emconservices.ca



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2024 Summer Postings

Employees will be hired based on seniority, experience and ability to perform the work required within the posting. Please note the additional requirements of some posting when considering applying.

Dryden (reporting to Dryden yard)

WRF (Working Road Foreman) (1)

SGO Grader Operator

SGO Grader Operator As/When (2)

DZ Operator

(4)

AZ Operator Laborer

(2)(1)

Nickle lake (Reporting to Nickle Lake)

WRF (Working Road Foreman)- Year-Round Position (1)

DZ Operator (2)

AZ Operator (1)

SGO Operator (1)- Year-Round Position

Vermilion Bay(Reporting to Vermilion Bay Yard)

WRF (Working Road Foreman) (1)

DZ Operators (2)

AZ Operator (1)

Ear Falls (Reporting to Ear Falls Yard)

WRF (Working Road Foreman) (1)

DZ Operator (2)

AZ Operator (1)

Emo (reporting to Emo yard)

WRF (Working Road Foreman) (1)

SGO Grader Operator

(1)

SGO Grader Operator As/when (1)

(2)

DZ Operator AZ Operator

Laborer

(2)(1)

Nestor Falls (Reporting to Nestor Falls Yard)

WRF (Working Road Foreman) (1)- Year-Round Position

DZ Operator (2)

AZ Operator (1)

www.careersincivilconstruction.ca

For a complete Division list please visit: www.emconservices.ca

□ Kenora Area Division: 201 Scott St. Site 300, C15, RR3 Dryden, ON P8N 3G2 P: 807-223-1925 F: 807-223-1921

□ Sudbury Division 121 Westhill Court Lively, ON P3Y 0B6 P: 705-822-1605

Unit B. 171 Iroquois Rd Timmins, ON P4N 0C9 P: 705-221-8054

□ Timmins Division:

□ Peel/Halton Division: 6130 Edwards Blvd. Mississauga, ON L5T 2V7 P: 905-670-3080

F: 905-670-3716



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Kenora (reporting to Kenora yard)

WRF (Working Road Foreman) (1) SGO Grader Operator (1) SGO Grader Operator As/when (1)

DZ Operator (5)

AZ Operator (2)

Longbow (reporting to Longbow yard)

WRF (Working Road Foreman) (1)- year-Round Position DZ Operator (2)

All staff will be required to operator vehicles to their hire class, complete road works as manual physical labor, traffic control and other duties as assigned. Weekend and overtime may be required during the course of summer works. All summer staff will be required to be on call when requested during the course of the summer using a rotational system.

The below listed operations will require employees to travel within the contract area and/or Thunder Bay, work longer hours as needed, physical and manual labor, working outdoors, all vehicle maintenance and documentation will continue to be required.

Crushing/Stacking – all employees are required for set up, tear down, breakdown maintenance, and other duties as assigned
Crushing WRF (1)
AZ Loader Operator (1)
Testing/Ground/Backup (1)

Stacking WRF (1) AZ Operator (4) Loader Operator (1)

Bridge Program

DZ Operator (2)

Sign Truck Program

AZ/DZ Operator (1)

In-Scope Works Program

WRF (Working Road Foreman) (1)

AZ Operator Long Haul Floating

AZ Operator (1)

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□ Timmins Division:
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