

CUPE Local 5406 General Meeting

October 2nd 2024

Call to order at 19:02pm

1. Roll call- Rob C, Jason F, Jason B, Ron O, Mel P, Hanna S, Ed M, Ken A, Jin L, Mike D, Glenn B, Dean W, Alain L, Joe L, Kenny C, John C, Ryan D, Marc D, Hank, Russ D, Ryan Tom E, Terry Z, Robert G.
2. Reading of the equality statement- Rob C.
3. Acknowledgement the Indigenous lands- Rob C.
4. Oath of membership- everyone signed their card.
5. Approval of agenda- 1st Jason F, 2nd Hank
6. Approval of previous minutes- will be done at the next general meeting.
7. Matters arising from previous minutes-
 - a) Calculation of union dues- more work is needed and will address the membership when completed.
8. Treasurers report- Ron O shared the report. 1st Russ 2nd Kenny C
9. Executive report- Rob C, not much to report. There have been some delays with the Management team. We there isn't any updates with the drug card other than its in the process, Rainsuits and Jackets seem to have been put aside at the moment, some delays in the updated seniority list, a grievance was put forward to action the list information to be brought forward, there has been no discipline action information brought forward. 1st Kenny C, 2nd Mel P
10. Reports from committees and delegates- none currently.
11. Nominations- none currently.
12. Unfinished Business-
 - a) By-Law changes- the changes were approved; more work is required, and these changes need to be re written and submitted.
 - b) Flashlight and mugs- Rob C has started to hand out the items to the membership, he will organize with the stewards to help disburse in each area.
13. New business- It takes time to organize, shop and collect information to purchase added items. It is suggested that we act promptly now to ensure a quicker outcome. We cannot do any type of monetary. Some of the item's ideas are as follows, fillet fishing knife, water bottles, tactical cooler bag, or lunch kit. For budgeting purposes, we are going to keep the cost under 10k.
14. Good of the Union-
 - a. Rob announced he will be resigning from the role of President effective as of the January General Meeting. Jason and Ron also said they no longer want to sit on the executive committee. There was a discussion on what the role entail and Rob offered to help anyone willing to step up and take on the role. Members need to look around them and within them to find their next union leader.
 - b. There was extensive discussion on the new schedule. Misinformation and misunderstandings were addressed and all questions were addressed. There is a year long map of how it looks available to everyone.

- c. The union dues fixed amount was brought up, more work is needed in the calculation and will be brought forward when more information is available.
 - d. It was suggested that the seniority calculation be changed to hours worked rather than based on start-date. This change would allow less-senior employees to overtake more senior seasonal employees. This change is not easily done and can't be done during membership meetings and would have to be addressed during bargaining.
15. Draw for a YETI mug - Hanna S is the winner!
16. Adjournment 20:41pm