

CUPE 5406

General Meeting Minutes

July 16, 2025 Call to Order 1900

1. Roll Call:
 - a. Rob Collette – President/Treasurer
 - b. Travis MacDougall – Vice President
 - c. Terry Zapf
 - d. Ed Murray
 - e. Marc Desforges
 - f. Hanna Schneider
 - g. Mel Durie
 - h. Dean Webster
 - i. John Craig
 - j. Tom Edwards
2. Rob read the equality statement
3. Rob read the Acknowledgement of Indigenous Lands
4. Oath of membership was completed
5. Rob removed the nomination for Dryden Shop Steward off the agenda as Alain Levesque was elected at the previous meeting
6. The previous meetings minutes were not available at the time of the meeting so the approval will be deferred to the next meeting
7. Minutes were not available to discuss Matters arising from previous minutes
8. Rob read the Treasurers report
 - a. Read out the bank balance at the time of the meeting
 - b. Spoke about how the money is divided up in two different accounts earning us more in interest
 - c. The only major expenditure was the notebooks and pens
 - d. Motion to accept reports was Terry and seconded by Tom
9. Rob read the Executive report
 - a. Ongoing issues with seniority list being incorrect and not available on time
 - b. No Labour management meetings have taken place as the only one we scheduled was cancelled by employer. There is an upcoming meeting Jul 28 which will include Betty the new HR manager in Mississauga
 - c. Currently there are 2 grievances and one has been recommended for arbitration
 - d. Looking for any issues we could bring forward at the upcoming LM meeting. Some ideas were brought forward
 - e. Mel motioned to accept Executive report and Terry seconded it.
10. There are no committees active but Rob mentioned that at the next meeting we will be looking for nominations for the Bargaining Committee
11. No nominations
12. No unfinished business
13. Rob brought up a proposal he received for software to better manage union databases, grievances. It would help keep members engaged and in the loop. Would make it easier to

reach members who don't use email. The cost was discussed and a concern was raised over what the company does with our information. Rob made a motion to trial Union 365 until the new year and revisit it at our January 2026 meeting. Travis and Jon seconded the motion and it went to a vote. Vote passed 5-4 in favour.

14. Good of the Union

- a. Rob spoke about people stepping up to be active participants in the administration of their union. May hands make for light work.
- b. Ed spoke about the ongoing payroll issues and lack of resolution
- c. Tom mentioned about ongoing banked time issue

15. Draw for the YETI cooler was held and Mel was the winner

16. Meeting adjourned at 1943