

Labor Mgt Meeting

Wednesday November 11, 2025

Attendance- Devin Klassen, Kate Kennard, Jason Foster, Rob Collette, Betty Wierda

Return to work- A discussion about having A.J and D.O to return to work, Betty expressed sincere empathy in hopes that this could be possible. A suggestion to bundle duties to enable them to return was made, perhaps some job shadowing and or mentorship for the newest forepersons in their area can be arranged. The Employer wishes to set up a meeting with Kate, Rob, Pat to work out details.

Drug cards- Employer is trying to manage when the cards will be available, it was said that the seasonal members are entitled to receive their benefits after layoff providing postdated cheques are in place. Approximately 45-50 members still do not have theirs. The employer mentioned that the KP, KK, KC (classification) are mixed up in the system and are actively working to fix the errors.

Seniority list- The Employer and Membership are still working together to compose and keep up to date. We are looking to have the list updated by the end of November, moving forward it was asked if we can change the due date to Oct, Jan, Apr, July. The Membership needs the cards asap after the hiring pkg is complete. The Employer expressed that they are looking into a procedure to better the results. It was asked that within 2 weeks of hire the cards are presented to the Membership.

Agreements outside of the collective agreement- It was mentioned that the Employer offered a different parameter than what is written in the collective. Articles (606,25) The Employer asked to table this to collect more information. There will be a meeting set up with Pat R asap to rectify so we are all in agreement. Meeting TBA

Transparency – Moving forward with the Union to have full transparency. A meeting was set for Monday November 17, 2025, at 07:30 Eastern with Rob, Devin, for Pat to voice an announcement.

Jackets, rain suits, coveralls are in the works. The Employer will send out the size form.

Next Labor Mgt Meeting TBA sometime in February if possible.

Meeting Ended 12:42